CORE4CE

COMMERCIAL RATE SHEET

Version 3.0

Effective January 01, 2025

Revision Log

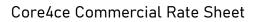| Version Number	Implemented By	Revision Date	Approved By	Approval Date	Description of Change
1.0	Justin Blakely	12/15/2022	Bryant Thrift, CFO	12/20/2022	Initial Rate Sheet
2.0	Justin Blakely	12/15/2023	Bryant Thrift, CFO	12/20/2023	Update for 2024
3.0	Justin Blakely	12/15/2024	Bryant Thrift, CFO	12/20/2024	Update for 2025

Commercial Rate Sheet

ID	Core4ce Labor Category	Core4ce Site	Client Site
C-001	CLOUD ARCHITECT 01	$241.91	$225.25
C-002	CLOUD ARCHITECT 02	$288.49	$268.64
C-003	CLOUD ARCHITECT 03	$304.13	$283.19
C-004	CLOUD ARCHITECT 04	$317.85	$295.96
C-005	CLOUD ARCHITECT 05	$329.68	$306.99
C-006	CLOUD BUSINESS ANALYST 01	$178.15	$165.90
C-007	CLOUD BUSINESS ANALYST 02	$215.72	$200.88
C-008	CLOUD BUSINESS ANALYST 03	$228.83	$213.09
C-009	CLOUD BUSINESS ANALYST 04	$240.46	$223.91
C-010	CLOUD BUSINESS ANALYST 05	$250.79	$233.52
C-011	CLOUD DATABASE ADMINISTRATOR 01	$181.00	$168.54
C-012	CLOUD DATABASE ADMINISTRATOR 02	$234.24	$218.12
C-013	CLOUD DATABASE ADMINISTRATOR 03	$250.72	$233.46
C-014	CLOUD DATABASE ADMINISTRATOR 04	$263.82	$245.66
C-015	CLOUD DATABASE ADMINISTRATOR 05	$274.42	$255.54
C-016	CLOUD ENGINEER - ELASTIC 01	$217.03	$202.09
C-017	CLOUD ENGINEER - ELASTIC 02	$273.63	$254.80
C-018	CLOUD ENGINEER - ELASTIC 03	$290.27	$270.30
C-019	CLOUD ENGINEER - ELASTIC 04	$304.32	$283.37
C-020	CLOUD ENGINEER - ELASTIC 05	$316.46	$294.67
C-021	CLOUD ENGINEER 01	$217.03	$202.09
C-022	CLOUD ENGINEER 02	$273.63	$254.80
C-023	CLOUD ENGINEER 03	$290.27	$270.30
C-024	CLOUD ENGINEER 04	$304.32	$283.37
C-025	CLOUD ENGINEER 05	$316.46	$294.67
C-026	CLOUD OPERATIONS SYSTEMS SPECIALIST 01	$185.32	$172.55
C-027	CLOUD OPERATIONS SYSTEMS SPECIALIST 02	$228.47	$212.76
C-028	CLOUD OPERATIONS SYSTEMS SPECIALIST 03	$242.86	$226.17
C-029	CLOUD OPERATIONS SYSTEMS SPECIALIST 04	$255.33	$237.76
C-030	CLOUD OPERATIONS SYSTEMS SPECIALIST 05	$266.09	$247.76
C-031	CLOUD PROJECT/PROGRAM MANAGER 01	$228.01	$212.31
C-032	CLOUD PROJECT/PROGRAM MANAGER 02	$284.57	$264.97
C-033	CLOUD PROJECT/PROGRAM MANAGER 03	$301.72	$280.95
C-034	CLOUD PROJECT/PROGRAM MANAGER 04	$316.82	$295.01
C-035	CLOUD PROJECT/PROGRAM MANAGER 05	$330.28	$307.57
C-036	CLOUD SECURITY ANALYST 01	$131.31	$122.27

ID	Core4ce Labor Category	Core4ce Site	Client Site
C-037	CLOUD SECURITY ANALYST 02	$162.95	$151.74
C-038	CLOUD SECURITY ANALYST 03	$173.92	$161.96
C-039	CLOUD SECURITY ANALYST 04	$183.27	$170.65
C-040	CLOUD SECURITY ANALYST 05	$191.10	$177.94
C-041	CLOUD SECURITY ENGINEER 01	$178.24	$165.97
C-042	CLOUD SECURITY ENGINEER 02	$221.39	$206.16
C-043	CLOUD SECURITY ENGINEER 03	$235.38	$219.18
C-044	CLOUD SECURITY ENGINEER 04	$246.67	$229.68
C-045	CLOUD SECURITY ENGINEER 05	$256.24	$238.60
C-046	CLOUD SOFTWARE DEVELOPER/PROGRAMMER 01	$194.25	$180.89
C-047	CLOUD SOFTWARE DEVELOPER/PROGRAMMER 02	$234.40	$218.25
C-048	CLOUD SOFTWARE DEVELOPER/PROGRAMMER 03	$247.47	$230.44
C-049	CLOUD SOFTWARE DEVELOPER/PROGRAMMER 04	$258.46	$240.65
C-050	CLOUD SOFTWARE DEVELOPER/PROGRAMMER 05	$268.71	$250.22
C-051	CLOUD SOFTWARE ENGINEER 01	$197.33	$183.75
C-052	CLOUD SOFTWARE ENGINEER 02	$244.11	$227.30
C-053	CLOUD SOFTWARE ENGINEER 03	$258.34	$240.57
C-054	CLOUD SOFTWARE ENGINEER 04	$270.84	$252.20
C-055	CLOUD SOFTWARE ENGINEER 05	$282.04	$262.63
C-056	CLOUD SYSTEM ENGINEER 01	$197.58	$183.98
C-057	CLOUD SYSTEM ENGINEER 02	$241.56	$224.93
C-058	CLOUD SYSTEM ENGINEER 03	$256.59	$238.93
C-059	CLOUD SYSTEM ENGINEER 04	$269.54	$250.99
C-060	CLOUD SYSTEM ENGINEER 05	$279.95	$260.68
C-061	CLOUD TECHNICAL CONSULTANT 01	$351.44	$327.26
CY-001	CYBER INFORMATION ASSURANCE ANALYST 01	$153.25	$142.71
CY-002	CYBER INFORMATION ASSURANCE ANALYST 02	$188.54	$175.55
CY-003	CYBER INFORMATION ASSURANCE ANALYST 03	$200.33	$186.53
CY-004	CYBER INFORMATION ASSURANCE ANALYST 04	$210.56	$196.07
CY-005	CYBER INFORMATION ASSURANCE ANALYST 05	$219.62	$204.50
CY-006	CYBER INTELLIGENCE ANALYST 01	$161.68	$150.56
CY-007	CYBER INTELLIGENCE ANALYST 02	$202.59	$188.63
CY-008	CYBER INTELLIGENCE ANALYST 03	$216.61	$201.68
CY-009	CYBER INTELLIGENCE ANALYST 04	$228.70	$212.95
CY-010	CYBER INTELLIGENCE ANALYST 05	$238.73	$222.31
CY-011	CYBER SECURITY SYSTEMS ENGINEER 01	$201.74	$187.85
CY-012	CYBER SECURITY SYSTEMS ENGINEER 02	$239.16	$222.71
CY-013	CYBER SECURITY SYSTEMS ENGINEER 03	$251.11	$233.84
CY-014	CYBER SECURITY SYSTEMS ENGINEER 04	$261.78	$243.77

ID	Core4ce Labor Category	Core4ce Site	Client Site
CY-015	CYBER SECURITY SYSTEMS ENGINEER 05	$271.11	$252.46
CY-016	HAC TECHNICAL CONSULTANT	$335.48	$312.38
CY-017	INFORMATION SYSTEM SECURITY OFFICER 01	$226.99	$211.35
CY-018	INFORMATION SYSTEM SECURITY OFFICER 02	$280.03	$260.75
CY-019	INFORMATION SYSTEM SECURITY OFFICER 03	$298.39	$277.85
CY-020	INFORMATION SYSTEM SECURITY OFFICER 04	$314.41	$292.77
CY-021	INFORMATION SYSTEM SECURITY OFFICER 05	$328.74	$306.11
CY-022	INFORMATION SYSTEMS SECURITY ENGINEER 01	$190.88	$177.75
CY-023	INFORMATION SYSTEMS SECURITY ENGINEER 02	$236.12	$219.86
CY-024	INFORMATION SYSTEMS SECURITY ENGINEER 03	$250.25	$233.01
CY-025	INFORMATION SYSTEMS SECURITY ENGINEER 04	$262.55	$244.48
CY-026	INFORMATION SYSTEMS SECURITY ENGINEER 05	$273.27	$254.47
CY-027	SECURITY OPERATIONS CENTER (SOC) ANALYST 01	$94.68	$88.16
CY-028	SECURITY OPERATIONS CENTER (SOC) ANALYST 02	$106.80	$99.44
CY-029	SECURITY OPERATIONS CENTER (SOC) ANALYST 03	$114.10	$106.25
CY-030	SECURITY OPERATIONS CENTER (SOC) ANALYST 04	$120.46	$112.17
CY-031	SECURITY OPERATIONS CENTER (SOC) ANALYST 05	$125.94	$117.27
CY-032	SUBJECT MATTER EXPERT (SME) 01	$213.76	$199.05
CY-033	SUBJECT MATTER EXPERT (SME) 02	$267.61	$249.20
CY-034	SUBJECT MATTER EXPERT (SME) 03	$283.50	$263.99
CY-035	SUBJECT MATTER EXPERT (SME) 04	$296.27	$275.89
CY-036	SUBJECT MATTER EXPERT (SME) 05	$307.39	$286.23
CY-037	SYSTEM SECURITY ANALYST 01	$171.51	$159.71
CY-038	SYSTEM SECURITY ANALYST 02	$202.69	$188.74
CY-039	SYSTEM SECURITY ANALYST 03	$213.27	$198.59
CY-040	SYSTEM SECURITY ANALYST 04	$222.42	$207.11
CY-041	SYSTEM SECURITY ANALYST 05	$230.25	$214.39
CY-042	TECHNICAL PROJECT LEADER 01	$217.63	$202.64
CY-043	TECHNICAL PROJECT LEADER 02	$271.65	$252.95
CY-044	TECHNICAL PROJECT LEADER 03	$288.02	$268.19
CY-045	TECHNICAL PROJECT LEADER 04	$302.41	$281.60
CY-046	TECHNICAL PROJECT LEADER 05	$315.29	$293.58
H-001	HIT HEALTH APPLICATION PROGRAMMER 01	$196.71	$183.17
H-002	HIT HEALTH APPLICATION PROGRAMMER 02	$241.84	$225.20
H-003	HIT HEALTH APPLICATION PROGRAMMER 03	$256.35	$238.69
H-004	HIT HEALTH APPLICATION PROGRAMMER 04	$268.39	$249.92
H-005	HIT HEALTH APPLICATION PROGRAMMER 05	$278.53	$259.36
H-006	HIT HEALTH ARTIFICIAL INTELLIGENCE AND MACHINE LEARNING SCIENTIST 01	$184.20	$171.51

ID	Core4ce Labor Category	Core4ce Site	Client Site
H-007	HIT HEALTH ARTIFICIAL INTELLIGENCE AND MACHINE LEARNING SCIENTIST 02	$255.95	$238.34
H-008	HIT HEALTH ARTIFICIAL INTELLIGENCE AND MACHINE LEARNING SCIENTIST 03	$267.47	$249.06
H-009	HIT HEALTH ARTIFICIAL INTELLIGENCE AND MACHINE LEARNING SCIENTIST 04	$285.42	$265.75
H-010	HIT HEALTH ARTIFICIAL INTELLIGENCE AND MACHINE LEARNING SCIENTIST 05	$300.15	$279.51
H-011	HIT HEALTH BPR SPECIALIST 01	$107.61	$100.20
H-012	HIT HEALTH BPR SPECIALIST 02	$151.50	$141.07
H-013	HIT HEALTH BPR SPECIALIST 03	$165.65	$154.24
H-014	HIT HEALTH BPR SPECIALIST 04	$176.84	$164.68
H-015	HIT HEALTH BPR SPECIALIST 05	$185.87	$173.08
H-016	HIT HEALTH BUSINESS ANALYST 01	$170.04	$158.36
H-017	HIT HEALTH BUSINESS ANALYST 02	$205.91	$191.74
H-018	HIT HEALTH BUSINESS ANALYST 03	$218.45	$203.40
H-019	HIT HEALTH BUSINESS ANALYST 04	$229.51	$213.73
H-020	HIT HEALTH BUSINESS ANALYST 05	$239.38	$222.90
H-021	HIT HEALTH CLOUD ARCHITECT 01	$230.92	$215.01
H-022	HIT HEALTH CLOUD ARCHITECT 02	$275.38	$256.44
H-023	HIT HEALTH CLOUD ARCHITECT 03	$290.29	$270.31
H-024	HIT HEALTH CLOUD ARCHITECT 04	$303.41	$282.54
H-025	HIT HEALTH CLOUD ARCHITECT 05	$314.70	$293.02
H-026	HIT HEALTH CLOUD ENGINEER 01	$207.16	$192.89
H-027	HIT HEALTH CLOUD ENGINEER 02	$261.20	$243.22
H-028	HIT HEALTH CLOUD ENGINEER 03	$277.09	$258.01
H-029	HIT HEALTH CLOUD ENGINEER 04	$290.48	$270.49
H-030	HIT HEALTH CLOUD ENGINEER 05	$302.08	$281.28
H-031	HIT HEALTH CYBER INFORMATION ASSURANCE ANALYST 01	$160.91	$149.83
H-032	HIT HEALTH CYBER INFORMATION ASSURANCE ANALYST 02	$197.97	$184.33
H-033	HIT HEALTH CYBER INFORMATION ASSURANCE ANALYST 03	$210.35	$195.87
H-034	HIT HEALTH CYBER INFORMATION ASSURANCE ANALYST 04	$221.07	$205.85
H-035	HIT HEALTH CYBER INFORMATION ASSURANCE ANALYST 05	$230.59	$214.73
H-036	HIT HEALTH CYBER SECURITY SYSTEMS ENGINEER 01	$211.83	$197.24
H-037	HIT HEALTH CYBER SECURITY SYSTEMS ENGINEER 02	$251.12	$233.84
H-038	HIT HEALTH CYBER SECURITY SYSTEMS ENGINEER 03	$263.67	$245.52
H-039	HIT HEALTH CYBER SECURITY SYSTEMS ENGINEER 04	$274.87	$255.95
H-040	HIT HEALTH CYBER SECURITY SYSTEMS ENGINEER 05	$284.66	$265.07
H-041	HIT HEALTH DATA ANALYST 01	$159.52	$148.54
H-042	HIT HEALTH DATA ANALYST 02	$199.49	$185.77

ID	Core4ce Labor Category	Core4ce Site	Client Site
H-043	HIT HEALTH DATA ANALYST 03	$212.81	$198.16
H-044	HIT HEALTH DATA ANALYST 04	$224.07	$208.64
H-045	HIT HEALTH DATA ANALYST 05	$233.53	$217.46
H-046	HIT HEALTH DATA ENGINEER 01	$168.60	$157.00
H-047	HIT HEALTH DATA ENGINEER 02	$210.27	$195.81
H-048	HIT HEALTH DATA ENGINEER 03	$224.08	$208.67
H-049	HIT HEALTH DATA ENGINEER 04	$235.73	$219.50
H-050	HIT HEALTH DATA ENGINEER 05	$245.36	$228.47
H-051	HIT HEALTH DATA MANAGEMENT SPECIALIST 01	$112.53	$104.78
H-052	HIT HEALTH DATA MANAGEMENT SPECIALIST 02	$135.89	$126.53
H-053	HIT HEALTH DATA MANAGEMENT SPECIALIST 03	$144.54	$134.59
H-054	HIT HEALTH DATA MANAGEMENT SPECIALIST 04	$152.91	$142.39
H-055	HIT HEALTH DATA MANAGEMENT SPECIALIST 05	$161.11	$150.03
H-056	HIT HEALTH DATA SCIENTIST 01	$206.72	$192.50
H-057	HIT HEALTH DATA SCIENTIST 02	$257.89	$240.14
H-058	HIT HEALTH DATA SCIENTIST 03	$273.62	$254.78
H-059	HIT HEALTH DATA SCIENTIST 04	$287.27	$267.49
H-060	HIT HEALTH DATA SCIENTIST 05	$298.87	$278.29
H-061	HIT HEALTH DATABASE ADMINISTRATOR 01	$172.77	$160.88
H-062	HIT HEALTH DATABASE ADMINISTRATOR 02	$223.59	$208.20
H-063	HIT HEALTH DATABASE ADMINISTRATOR 03	$239.31	$222.86
H-064	HIT HEALTH DATABASE ADMINISTRATOR 04	$251.82	$234.49
H-065	HIT HEALTH DATABASE ADMINISTRATOR 05	$261.96	$243.93
H-066	HIT HEALTH DATABASE ARCHITECT 01	$175.35	$163.29
H-067	HIT HEALTH DATABASE ARCHITECT 02	$218.33	$203.30
H-068	HIT HEALTH DATABASE ARCHITECT 03	$232.61	$216.60
H-069	HIT HEALTH DATABASE ARCHITECT 04	$244.69	$227.85
H-070	HIT HEALTH DATABASE ARCHITECT 05	$254.61	$237.08
H-071	HIT HEALTH ENTERPRISE ARCHITECT 01	$202.42	$188.49
H-072	HIT HEALTH ENTERPRISE ARCHITECT 02	$244.80	$227.94
H-073	HIT HEALTH ENTERPRISE ARCHITECT 03	$259.64	$241.77
H-074	HIT HEALTH ENTERPRISE ARCHITECT 04	$273.44	$254.61
H-075	HIT HEALTH ENTERPRISE ARCHITECT 05	$286.58	$266.85
H-076	HIT HEALTH FUNCTIONAL ANALYST 01	$144.38	$134.45
H-077	HIT HEALTH FUNCTIONAL ANALYST 02	$171.97	$160.13
H-078	HIT HEALTH FUNCTIONAL ANALYST 03	$182.01	$169.49
H-079	HIT HEALTH FUNCTIONAL ANALYST 04	$191.46	$178.25
H-080	HIT HEALTH FUNCTIONAL ANALYST 05	$200.46	$186.66
H-081	HIT HEALTH PROGRAM/PROJECT MANAGER 01	$217.63	$202.64

ID	Core4ce Labor Category	Core4ce Site	Client Site
H-082	HIT HEALTH PROGRAM/PROJECT MANAGER 02	$271.65	$252.95
H-083	HIT HEALTH PROGRAM/PROJECT MANAGER 03	$288.02	$268.19
H-084	HIT HEALTH PROGRAM/PROJECT MANAGER 04	$302.41	$281.60
H-085	HIT HEALTH PROGRAM/PROJECT MANAGER 05	$315.29	$293.58
H-086	HIT HEALTH QUALITY ASSURANCE ANALYST 01	$154.84	$144.18
H-087	HIT HEALTH QUALITY ASSURANCE ANALYST 02	$191.32	$178.14
H-088	HIT HEALTH QUALITY ASSURANCE ANALYST 03	$203.43	$189.44
H-089	HIT HEALTH QUALITY ASSURANCE ANALYST 04	$213.81	$199.09
H-090	HIT HEALTH QUALITY ASSURANCE ANALYST 05	$222.94	$207.58
H-091	HIT HEALTH SOFTWARE DEVELOPER 01	$185.42	$172.68
H-092	HIT HEALTH SOFTWARE DEVELOPER 02	$223.74	$208.32
H-093	HIT HEALTH SOFTWARE DEVELOPER 03	$236.22	$219.95
H-094	HIT HEALTH SOFTWARE DEVELOPER 04	$246.70	$229.72
H-095	HIT HEALTH SOFTWARE DEVELOPER 05	$256.50	$238.84
H-096	HIT HEALTH SOFTWARE ENGINEER 01	$188.38	$175.41
H-097	HIT HEALTH SOFTWARE ENGINEER 02	$233.00	$216.95
H-098	HIT HEALTH SOFTWARE ENGINEER 03	$246.62	$229.64
H-099	HIT HEALTH SOFTWARE ENGINEER 04	$258.55	$240.75
H-100	HIT HEALTH SOFTWARE ENGINEER 05	$269.22	$250.67
H-101	HIT HEALTH SUBJECT MATTER EXPERT (SME) 01	$213.76	$199.05
H-102	HIT HEALTH SUBJECT MATTER EXPERT (SME) 02	$267.61	$249.20
H-103	HIT HEALTH SUBJECT MATTER EXPERT (SME) 03	$283.50	$263.99
H-104	HIT HEALTH SUBJECT MATTER EXPERT (SME) 04	$296.27	$275.89
H-105	HIT HEALTH SUBJECT MATTER EXPERT (SME) 05	$307.39	$286.23
H-106	HIT HEALTH SYSTEM ANALYST 01	$176.89	$164.73
H-107	HIT HEALTH SYSTEM ANALYST 02	$218.07	$203.07
H-108	HIT HEALTH SYSTEM ANALYST 03	$231.83	$215.87
H-109	HIT HEALTH SYSTEM ANALYST 04	$243.71	$226.93
H-110	HIT HEALTH SYSTEM ANALYST 05	$253.99	$236.52
H-111	HIT HEALTH SYSTEM SECURITY ANALYST 01	$180.07	$167.69
H-112	HIT HEALTH SYSTEM SECURITY ANALYST 02	$212.81	$198.16
H-113	HIT HEALTH SYSTEM SECURITY ANALYST 03	$223.93	$208.52
H-114	HIT HEALTH SYSTEM SECURITY ANALYST 04	$233.54	$217.47
H-115	HIT HEALTH SYSTEM SECURITY ANALYST 05	$241.76	$225.11
H-116	HIT HEALTH SYSTEMS ENGINEER 01	$170.16	$158.44
H-117	HIT HEALTH SYSTEMS ENGINEER 02	$211.35	$196.79
H-118	HIT HEALTH SYSTEMS ENGINEER 03	$224.68	$209.22
H-119	HIT HEALTH SYSTEMS ENGINEER 04	$235.45	$219.24
H-120	HIT HEALTH SYSTEMS ENGINEER 05	$244.60	$227.76

ID	Core4ce Labor Category	Core4ce Site	Client Site
H-121	HIT HEALTH TECHNICAL CONSULTANT	$335.48	$312.38
H-122	HIT HEALTH TECHNICAL PROJECT LEADER 01	$217.63	$202.64
H-123	HIT HEALTH TECHNICAL PROJECT LEADER 02	$271.65	$252.95
H-124	HIT HEALTH TECHNICAL PROJECT LEADER 03	$288.02	$268.19
H-125	HIT HEALTH TECHNICAL PROJECT LEADER 04	$302.41	$281.60
H-126	HIT HEALTH TECHNICAL PROJECT LEADER 05	$315.29	$293.58
E-001	ALL-SOURCE DATA ANALYST 01	$151.91	$141.45
E-002	ALL-SOURCE DATA ANALYST 02	$189.99	$176.92
E-003	ALL-SOURCE DATA ANALYST 03	$202.69	$188.73
E-004	ALL-SOURCE DATA ANALYST 04	$213.40	$198.73
E-005	ALL-SOURCE DATA ANALYST 05	$222.41	$207.11
E-006	APPLICATION PROGRAMMER 01	$187.35	$174.46
E-007	APPLICATION PROGRAMMER 02	$230.32	$214.47
E-008	APPLICATION PROGRAMMER 03	$244.13	$227.33
E-009	APPLICATION PROGRAMMER 04	$255.62	$238.02
E-010	APPLICATION PROGRAMMER 05	$265.27	$247.00
E-011	ARTIFICIAL INTELLIGENCE AND MACHINE LEARNING SCIENTIST 01	$175.41	$163.34
E-012	ARTIFICIAL INTELLIGENCE AND MACHINE LEARNING SCIENTIST 02	$243.77	$226.98
E-013	ARTIFICIAL INTELLIGENCE AND MACHINE LEARNING SCIENTIST 03	$254.74	$237.20
E-014	ARTIFICIAL INTELLIGENCE AND MACHINE LEARNING SCIENTIST 04	$271.80	$253.10
E-015	ARTIFICIAL INTELLIGENCE AND MACHINE LEARNING SCIENTIST 05	$285.89	$266.21
E-016	BPR SPECIALIST 01	$119.88	$111.64
E-017	BPR SPECIALIST 02	$144.30	$134.37
E-018	BPR SPECIALIST 03	$157.77	$146.89
E-019	BPR SPECIALIST 04	$168.42	$156.83
E-020	BPR SPECIALIST 05	$177.03	$164.84
E-021	BUSINESS ANALYST 01	$161.96	$150.83
E-022	BUSINESS ANALYST 02	$196.11	$182.60
E-023	BUSINESS ANALYST 03	$208.02	$193.71
E-024	BUSINESS ANALYST 04	$218.61	$203.55
E-025	BUSINESS ANALYST 05	$227.99	$212.29
E-026	CLOUD ARCHITECT 01	$241.91	$225.25
E-027	CLOUD ARCHITECT 02	$288.49	$268.64
E-028	CLOUD ARCHITECT 03	$304.13	$283.19
E-029	CLOUD ARCHITECT 04	$317.85	$295.96
E-030	CLOUD ARCHITECT 05	$329.68	$306.99
E-031	CLOUD ENGINEER - ELASTIC 01	$217.03	$202.09
E-032	CLOUD ENGINEER - ELASTIC 02	$273.63	$254.80
E-033	CLOUD ENGINEER - ELASTIC 03	$290.27	$270.30

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E-034	CLOUD ENGINEER - ELASTIC 04	$304.32	$283.37
E-035	CLOUD ENGINEER - ELASTIC 05	$316.46	$294.67
E-036	CLOUD ENGINEER 01	$217.03	$202.09
E-037	CLOUD ENGINEER 02	$273.63	$254.80
E-038	CLOUD ENGINEER 03	$290.27	$270.30
E-039	CLOUD ENGINEER 04	$304.32	$283.37
E-040	CLOUD ENGINEER 05	$316.46	$294.67
E-046	CONFIGURATION MANAGER 01	$135.80	$126.46
E-047	CONFIGURATION MANAGER 02	$176.57	$164.42
E-048	CONFIGURATION MANAGER 03	$189.97	$176.89
E-049	CONFIGURATION MANAGER 04	$201.16	$187.30
E-050	CONFIGURATION MANAGER 05	$210.36	$195.89
E-051	COST ANALYST 01	$113.70	$105.88
E-052	COST ANALYST 02	$135.73	$126.39
E-053	COST ANALYST 03	$144.11	$134.19
E-054	COST ANALYST 04	$151.89	$141.45
E-055	COST ANALYST 05	$159.05	$148.10
E-056	CYBER INFORMATION ASSURANCE ANALYST 01	$153.25	$142.71
E-057	CYBER INFORMATION ASSURANCE ANALYST 02	$188.54	$175.55
E-058	CYBER INFORMATION ASSURANCE ANALYST 03	$200.33	$186.53
E-059	CYBER INFORMATION ASSURANCE ANALYST 04	$210.56	$196.07
E-060	CYBER INFORMATION ASSURANCE ANALYST 05	$219.62	$204.50
E-061	CYBER INTELLIGENCE ANALYST 01	$161.68	$150.56
E-062	CYBER INTELLIGENCE ANALYST 02	$202.59	$188.63
E-063	CYBER INTELLIGENCE ANALYST 03	$216.61	$201.68
E-064	CYBER INTELLIGENCE ANALYST 04	$228.70	$212.95
E-065	CYBER INTELLIGENCE ANALYST 05	$238.73	$222.31
E-066	CYBER SECURITY SYSTEMS ENGINEER 01	$201.74	$187.85
E-067	CYBER SECURITY SYSTEMS ENGINEER 02	$239.16	$222.71
E-068	CYBER SECURITY SYSTEMS ENGINEER 03	$251.11	$233.84
E-069	CYBER SECURITY SYSTEMS ENGINEER 04	$261.78	$243.77
E-070	CYBER SECURITY SYSTEMS ENGINEER 05	$271.11	$252.46
E-071	DATA ANALYST 01	$151.91	$141.45
E-072	DATA ANALYST 02	$189.99	$176.92
E-073	DATA ANALYST 03	$202.69	$188.73
E-074	DATA ANALYST 04	$213.40	$198.73
E-075	DATA ANALYST 05	$222.41	$207.11
E-076	DATA ENGINEER 01	$160.56	$149.51
E-077	DATA ENGINEER 02	$200.26	$186.48

ID	Core4ce Labor Category	Core4ce Site	Client Site
E-078	DATA ENGINEER 03	$213.41	$198.73
E-079	DATA ENGINEER 04	$224.51	$209.06
E-080	DATA ENGINEER 05	$233.68	$217.58
E-081	DATA MANAGEMENT SPECIALIST 01	$107.16	$99.79
E-082	DATA MANAGEMENT SPECIALIST 02	$129.42	$120.52
E-083	DATA MANAGEMENT SPECIALIST 03	$137.65	$128.18
E-084	DATA MANAGEMENT SPECIALIST 04	$145.62	$135.59
E-085	DATA MANAGEMENT SPECIALIST 05	$153.44	$142.89
E-086	DATA SCIENTIST 01	$196.88	$183.33
E-087	DATA SCIENTIST 02	$245.61	$228.69
E-088	DATA SCIENTIST 03	$260.58	$242.64
E-089	DATA SCIENTIST 04	$273.56	$254.74
E-090	DATA SCIENTIST 05	$284.63	$265.03
E-091	DATABASE ADMINISTRATOR 01	$164.56	$153.22
E-092	DATABASE ADMINISTRATOR 02	$212.95	$198.28
E-093	DATABASE ADMINISTRATOR 03	$227.92	$212.23
E-094	DATABASE ADMINISTRATOR 04	$239.85	$223.34
E-095	DATABASE ADMINISTRATOR 05	$249.47	$232.29
E-096	DATABASE ARCHITECT 01	$167.02	$155.51
E-097	DATABASE ARCHITECT 02	$207.95	$193.62
E-098	DATABASE ARCHITECT 03	$221.53	$206.29
E-099	DATABASE ARCHITECT 04	$233.04	$216.99
E-100	DATABASE ARCHITECT 05	$242.47	$225.79
E-101	ENTERPRISE ARCHITECT 01	$192.76	$179.50
E-102	ENTERPRISE ARCHITECT 02	$233.13	$217.10
E-103	ENTERPRISE ARCHITECT 03	$247.27	$230.25
E-104	ENTERPRISE ARCHITECT 04	$260.41	$242.49
E-105	ENTERPRISE ARCHITECT 05	$272.93	$254.15
E-106	EXPLOITATION ANALYST 01	$119.38	$111.15
E-107	EXPLOITATION ANALYST 02	$148.15	$137.94
E-108	EXPLOITATION ANALYST 03	$158.11	$147.23
E-109	EXPLOITATION ANALYST 04	$166.62	$155.14
E-110	EXPLOITATION ANALYST 05	$173.73	$161.77
E-111	FIELD SERVICE ENGINEER 01	$122.56	$114.11
E-112	FIELD SERVICE ENGINEER 02	$146.99	$136.88
E-113	FIELD SERVICE ENGINEER 03	$156.53	$145.76
E-114	FIELD SERVICE ENGINEER 04	$165.87	$154.46
E-115	FIELD SERVICE ENGINEER 05	$175.05	$163.02
E-116	FINANCIAL ANALYST 01	$177.61	$165.40

ID	Core4ce Labor Category	Core4ce Site	Client Site
E-117	FINANCIAL ANALYST 02	$208.29	$193.94
E-118	FINANCIAL ANALYST 03	$219.12	$204.05
E-119	FINANCIAL ANALYST 04	$228.90	$213.16
E-120	FINANCIAL ANALYST 05	$237.69	$221.32
E-121	FUNCTIONAL ANALYST 01	$137.51	$128.05
E-122	FUNCTIONAL ANALYST 02	$163.78	$152.50
E-123	FUNCTIONAL ANALYST 03	$173.35	$161.42
E-124	FUNCTIONAL ANALYST 04	$182.32	$169.77
E-125	FUNCTIONAL ANALYST 05	$190.92	$177.77
E-126	HARDWARE TECHNICIAN 01	$103.46	$96.34
E-127	HARDWARE TECHNICIAN 02	$128.13	$119.31
E-128	HARDWARE TECHNICIAN 03	$136.49	$127.10
E-129	HARDWARE TECHNICIAN 04	$143.91	$134.01
E-130	HARDWARE TECHNICIAN 05	$150.71	$140.35
E-141	INFORMATION SYSTEM SECURITY OFFICER 01	$226.99	$211.35
E-142	INFORMATION SYSTEM SECURITY OFFICER 02	$280.03	$260.75
E-143	INFORMATION SYSTEM SECURITY OFFICER 03	$298.39	$277.85
E-144	INFORMATION SYSTEM SECURITY OFFICER 04	$314.41	$292.77
E-145	INFORMATION SYSTEM SECURITY OFFICER 05	$328.74	$306.11
E-146	INFORMATION SYSTEMS SECURITY ENGINEER 01	$181.78	$169.26
E-147	INFORMATION SYSTEMS SECURITY ENGINEER 02	$224.87	$209.40
E-148	INFORMATION SYSTEMS SECURITY ENGINEER 03	$238.36	$221.95
E-149	INFORMATION SYSTEMS SECURITY ENGINEER 04	$250.04	$232.83
E-150	INFORMATION SYSTEMS SECURITY ENGINEER 05	$260.27	$242.34
E-151	INSTRUCTIONAL DEVELOPER 01	$89.89	$83.72
E-152	INSTRUCTIONAL DEVELOPER 02	$102.04	$95.02
E-153	INSTRUCTIONAL DEVELOPER 03	$109.14	$101.63
E-154	INSTRUCTIONAL DEVELOPER 04	$115.21	$107.29
E-155	INSTRUCTIONAL DEVELOPER 05	$120.32	$112.04
E-156	INTELLIGENCE ANALYST 01	$137.57	$128.10
E-157	INTELLIGENCE ANALYST 02	$168.05	$156.48
E-158	INTELLIGENCE ANALYST 03	$178.81	$166.49
E-159	INTELLIGENCE ANALYST 04	$188.33	$175.37
E-160	INTELLIGENCE ANALYST 05	$196.75	$183.20
E-161	KNOWLEDGE MANAGER 01	$129.61	$120.69
E-162	KNOWLEDGE MANAGER 02	$174.47	$162.46
E-163	KNOWLEDGE MANAGER 03	$188.11	$175.17
E-164	KNOWLEDGE MANAGER 04	$198.50	$184.84
E-165	KNOWLEDGE MANAGER 05	$206.58	$192.37

ID	Core4ce Labor Category	Core4ce Site	Client Site
E-166	NETWORK ENGINEER 01	$164.35	$153.04
E-167	NETWORK ENGINEER 02	$202.47	$188.55
E-168	NETWORK ENGINEER 03	$215.65	$200.82
E-169	NETWORK ENGINEER 04	$227.26	$211.61
E-170	NETWORK ENGINEER 05	$237.10	$220.78
E-171	NETWORK SYSTEMS ADMINISTRATOR 01	$158.65	$147.73
E-172	NETWORK SYSTEMS ADMINISTRATOR 02	$190.16	$177.07
E-173	NETWORK SYSTEMS ADMINISTRATOR 03	$201.68	$187.79
E-174	NETWORK SYSTEMS ADMINISTRATOR 04	$212.26	$197.65
E-175	NETWORK SYSTEMS ADMINISTRATOR 05	$222.09	$206.80
E-176	NETWORK SYSTEMS MANAGEMENT 01	$131.59	$122.52
E-177	NETWORK SYSTEMS MANAGEMENT 02	$171.90	$160.07
E-178	NETWORK SYSTEMS MANAGEMENT 03	$185.09	$172.35
E-179	NETWORK SYSTEMS MANAGEMENT 04	$196.00	$182.51
E-180	NETWORK SYSTEMS MANAGEMENT 05	$204.89	$190.79
E-181	OPERATIONS RESEARCH ANALYST 01	$147.77	$137.60
E-182	OPERATIONS RESEARCH ANALYST 02	$188.64	$175.64
E-183	OPERATIONS RESEARCH ANALYST 03	$202.55	$188.59
E-184	OPERATIONS RESEARCH ANALYST 04	$214.38	$199.62
E-185	OPERATIONS RESEARCH ANALYST 05	$224.13	$208.69
E-186	OPERATIONS SYSTEMS SPECIALIST 01	$168.46	$156.87
E-187	OPERATIONS SYSTEMS SPECIALIST 02	$207.69	$193.40
E-188	OPERATIONS SYSTEMS SPECIALIST 03	$220.79	$205.59
E-189	OPERATIONS SYSTEMS SPECIALIST 04	$232.11	$216.13
E-190	OPERATIONS SYSTEMS SPECIALIST 05	$241.91	$225.25
E-191	PROGRAM PLANNING AND CONTROL ANALYST 01	$98.21	$91.44
E-192	PROGRAM PLANNING AND CONTROL ANALYST 02	$116.48	$108.48
E-193	PROGRAM PLANNING AND CONTROL ANALYST 03	$123.51	$115.01
E-194	PROGRAM PLANNING AND CONTROL ANALYST 04	$130.28	$121.33
E-195	PROGRAM PLANNING AND CONTROL ANALYST 05	$136.96	$127.52
E-196	PROJECT ADMINISTRATOR 01	$113.61	$105.80
E-197	PROJECT ADMINISTRATOR 02	$136.05	$126.70
E-198	PROJECT ADMINISTRATOR 03	$144.32	$134.39
E-199	PROJECT/PROGRAM MANAGER 01	$144.54	$134.59
E-200	PROJECT/PROGRAM MANAGER 02	$178.08	$165.82
E-201	PROJECT/PROGRAM MANAGER 03	$189.33	$176.28
E-202	PROJECT/PROGRAM MANAGER 04	$199.35	$185.63
E-203	PROJECT/PROGRAM MANAGER 05	$208.61	$194.25
E-204	QUALITY ASSURANCE ANALYST 01	$147.46	$137.33

ID	Core4ce Labor Category	Core4ce Site	Client Site
E-205	QUALITY ASSURANCE ANALYST 02	$182.19	$169.64
E-206	QUALITY ASSURANCE ANALYST 03	$193.75	$180.42
E-207	QUALITY ASSURANCE ANALYST 04	$203.62	$189.61
E-208	QUALITY ASSURANCE ANALYST 05	$212.31	$197.71
E-209	QUALITY ASSURANCE TEST ENGINEER 01	$139.94	$130.33
E-210	QUALITY ASSURANCE TEST ENGINEER 02	$169.89	$158.19
E-211	QUALITY ASSURANCE TEST ENGINEER 03	$180.18	$167.79
E-212	QUALITY ASSURANCE TEST ENGINEER 04	$189.12	$176.11
E-213	QUALITY ASSURANCE TEST ENGINEER 05	$196.85	$183.29
E-214	SECURITY ENGINEER 01	$162.05	$150.88
E-215	SECURITY ENGINEER 02	$201.28	$187.42
E-216	SECURITY ENGINEER 03	$213.97	$199.24
E-217	SECURITY ENGINEER 04	$224.24	$208.82
E-218	SECURITY ENGINEER 05	$232.97	$216.92
E-219	SECURITY OPERATIONS CENTER (SOC) ANALYST 01	$94.68	$88.16
E-220	SECURITY OPERATIONS CENTER (SOC) ANALYST 02	$106.80	$99.44
E-221	SECURITY OPERATIONS CENTER (SOC) ANALYST 03	$114.10	$106.25
E-222	SECURITY OPERATIONS CENTER (SOC) ANALYST 04	$120.46	$112.17
E-223	SECURITY OPERATIONS CENTER (SOC) ANALYST 05	$125.94	$117.27
E-224	SOFTWARE DEVELOPER/PROGRAMMER 01	$176.59	$164.44
E-225	SOFTWARE DEVELOPER/PROGRAMMER 02	$213.09	$198.42
E-226	SOFTWARE DEVELOPER/PROGRAMMER 03	$224.95	$209.48
E-227	SOFTWARE DEVELOPER/PROGRAMMER 04	$234.96	$218.79
E-228	SOFTWARE DEVELOPER/PROGRAMMER 05	$244.29	$227.48
E-229	SOFTWARE ENGINEER 01	$179.40	$167.05
E-230	SOFTWARE ENGINEER 02	$221.92	$206.63
E-231	SOFTWARE ENGINEER 03	$234.87	$218.70
E-232	SOFTWARE ENGINEER 04	$246.23	$229.27
E-233	SOFTWARE ENGINEER 05	$256.40	$238.75
E-234	SUBJECT MATTER EXPERT (SME) 01	$203.58	$189.58
E-235	SUBJECT MATTER EXPERT (SME) 02	$254.87	$237.33
E-236	SUBJECT MATTER EXPERT (SME) 03	$270.00	$251.44
E-237	SUBJECT MATTER EXPERT (SME) 04	$282.16	$262.73
E-238	SUBJECT MATTER EXPERT (SME) 05	$292.73	$272.59
E-239	SYSTEM ANALYST 01	$168.46	$156.87
E-240	SYSTEM ANALYST 02	$207.69	$193.40
E-241	SYSTEM ANALYST 03	$220.79	$205.59
E-242	SYSTEM ANALYST 04	$232.11	$216.13
E-243	SYSTEM ANALYST 05	$241.91	$225.25

ID	Core4ce Labor Category	Core4ce Site	Client Site
E-244	SYSTEM SECURITY ANALYST 01	$171.51	$159.71
E-245	SYSTEM SECURITY ANALYST 02	$202.69	$188.74
E-246	SYSTEM SECURITY ANALYST 03	$213.27	$198.59
E-247	SYSTEM SECURITY ANALYST 04	$222.42	$207.11
E-248	SYSTEM SECURITY ANALYST 05	$230.25	$214.39
E-249	SYSTEMS ENGINEER 01	$179.63	$167.26
E-250	SYSTEMS ENGINEER 02	$219.60	$204.49
E-251	SYSTEMS ENGINEER 03	$233.28	$217.21
E-252	SYSTEMS ENGINEER 04	$245.06	$228.19
E-253	SYSTEMS ENGINEER 05	$254.51	$236.99
E-254	TECHNICAL CONSULTANT	$319.47	$297.50
E-255	TECHNICAL PROJECT LEADER 01	$207.26	$192.99
E-256	TECHNICAL PROJECT LEADER 02	$258.70	$240.89
E-257	TECHNICAL PROJECT LEADER 03	$274.30	$255.42
E-258	TECHNICAL PROJECT LEADER 04	$288.02	$268.19
E-259	TECHNICAL PROJECT LEADER 05	$300.26	$279.59
E-260	TECHNICAL WRITER / EDITOR 01	$142.71	$132.88
E-261	TECHNICAL WRITER / EDITOR 02	$180.61	$168.19
E-262	TECHNICAL WRITER / EDITOR 03	$192.80	$179.52
E-263	TECHNICAL WRITER / EDITOR 04	$202.85	$188.88
E-264	TECHNICAL WRITER / EDITOR 05	$211.42	$196.86
E-265	TRAINING SPECIALIST 01	$102.02	$95.00
E-266	TRAINING SPECIALIST 02	$124.53	$115.97
E-267	TRAINING SPECIALIST 03	$132.52	$123.40
E-268	TRAINING SPECIALIST 04	$139.49	$129.89
E-269	TRAINING SPECIALIST 05	$145.57	$135.54
E-270	WEB DEVELOPER 01	$154.34	$143.72
E-271	WEB DEVELOPER 02	$182.10	$169.57
E-272	WEB DEVELOPER 03	$192.59	$179.32
E-273	WEB DEVELOPER 04	$202.58	$188.63
E-274	WEB DEVELOPER 05	$212.13	$197.53
T-001	ALL-SOURCE DATA ANALYST 01	$151.91	$141.45
T-002	ALL-SOURCE DATA ANALYST 02	$189.99	$176.92
T-003	ALL-SOURCE DATA ANALYST 03	$202.69	$188.73
T-004	ALL-SOURCE DATA ANALYST 04	$213.40	$198.73
T-005	ALL-SOURCE DATA ANALYST 05	$222.41	$207.11
T-006	APPLICATION PROGRAMMER 01	$187.35	$174.46
T-007	APPLICATION PROGRAMMER 02	$230.32	$214.47
T-008	APPLICATION PROGRAMMER 03	$244.13	$227.33

ID	Core4ce Labor Category	Core4ce Site	Client Site
T-009	APPLICATION PROGRAMMER 04	$255.62	$238.02
T-010	APPLICATION PROGRAMMER 05	$265.27	$247.00
T-011	ARTIFICIAL INTELLIGENCE AND MACHINE LEARNING SCIENTIST 01	$175.41	$163.34
T-012	ARTIFICIAL INTELLIGENCE AND MACHINE LEARNING SCIENTIST 02	$243.77	$226.98
T-013	ARTIFICIAL INTELLIGENCE AND MACHINE LEARNING SCIENTIST 03	$254.74	$237.20
T-014	ARTIFICIAL INTELLIGENCE AND MACHINE LEARNING SCIENTIST 04	$271.80	$253.10
T-015	ARTIFICIAL INTELLIGENCE AND MACHINE LEARNING SCIENTIST 05	$285.89	$266.21
T-016	BPR SPECIALIST 01	$119.88	$111.64
T-017	BPR SPECIALIST 02	$144.30	$134.37
T-018	BPR SPECIALIST 03	$157.77	$146.89
T-019	BPR SPECIALIST 04	$168.42	$156.83
T-020	BPR SPECIALIST 05	$177.03	$164.84
T-021	BUSINESS ANALYST 01	$161.96	$150.83
T-022	BUSINESS ANALYST 02	$196.11	$182.60
T-023	BUSINESS ANALYST 03	$208.02	$193.71
T-024	BUSINESS ANALYST 04	$218.61	$203.55
T-025	BUSINESS ANALYST 05	$227.99	$212.29
T-026	CLOUD ARCHITECT 01	$241.91	$225.25
T-027	CLOUD ARCHITECT 02	$288.49	$268.64
T-028	CLOUD ARCHITECT 03	$304.13	$283.19
T-029	CLOUD ARCHITECT 04	$317.85	$295.96
T-030	CLOUD ARCHITECT 05	$329.68	$306.99
T-031	CLOUD ENGINEER - ELASTIC 01	$217.03	$202.09
T-032	CLOUD ENGINEER - ELASTIC 02	$273.63	$254.80
T-033	CLOUD ENGINEER - ELASTIC 03	$290.27	$270.30
T-034	CLOUD ENGINEER - ELASTIC 04	$304.32	$283.37
T-035	CLOUD ENGINEER - ELASTIC 05	$316.46	$294.67
T-036	CLOUD ENGINEER 01	$217.03	$202.09
T-037	CLOUD ENGINEER 02	$273.63	$254.80
T-038	CLOUD ENGINEER 03	$290.27	$270.30
T-039	CLOUD ENGINEER 04	$304.32	$283.37
T-040	CLOUD ENGINEER 05	$316.46	$294.67
T-041	COMMUNICATIONS SPECIALIST 01	$141.17	$131.46
T-042	COMMUNICATIONS SPECIALIST 02	$179.73	$167.37
T-043	COMMUNICATIONS SPECIALIST 03	$192.17	$178.92
T-044	COMMUNICATIONS SPECIALIST 04	$202.38	$188.46
T-045	COMMUNICATIONS SPECIALIST 05	$211.07	$196.54
T-046	CONFIGURATION MANAGER 01	$135.80	$126.46
T-047	CONFIGURATION MANAGER 02	$176.57	$164.42

ID	Core4ce Labor Category	Core4ce Site	Client Site
T-048	CONFIGURATION MANAGER 03	$189.97	$176.89
T-049	CONFIGURATION MANAGER 04	$201.16	$187.30
T-050	CONFIGURATION MANAGER 05	$210.36	$195.89
T-051	COST ANALYST 01	$113.70	$105.88
T-052	COST ANALYST 02	$135.73	$126.39
T-053	COST ANALYST 03	$144.11	$134.19
T-054	COST ANALYST 04	$151.89	$141.45
T-055	COST ANALYST 05	$159.05	$148.10
T-056	CYBER INFORMATION ASSURANCE ANALYST 01	$153.25	$142.71
T-057	CYBER INFORMATION ASSURANCE ANALYST 02	$188.54	$175.55
T-058	CYBER INFORMATION ASSURANCE ANALYST 03	$200.33	$186.53
T-059	CYBER INFORMATION ASSURANCE ANALYST 04	$210.56	$196.07
T-060	CYBER INFORMATION ASSURANCE ANALYST 05	$219.62	$204.50
T-061	CYBER INTELLIGENCE ANALYST 01	$161.68	$150.56
T-062	CYBER INTELLIGENCE ANALYST 02	$202.59	$188.63
T-063	CYBER INTELLIGENCE ANALYST 03	$216.61	$201.68
T-064	CYBER INTELLIGENCE ANALYST 04	$228.70	$212.95
T-065	CYBER INTELLIGENCE ANALYST 05	$238.73	$222.31
T-066	CYBER SECURITY SYSTEMS ENGINEER 01	$201.74	$187.85
T-067	CYBER SECURITY SYSTEMS ENGINEER 02	$239.16	$222.71
T-068	CYBER SECURITY SYSTEMS ENGINEER 03	$251.11	$233.84
T-069	CYBER SECURITY SYSTEMS ENGINEER 04	$261.78	$243.77
T-070	CYBER SECURITY SYSTEMS ENGINEER 05	$271.11	$252.46
T-071	DATA ANALYST 01	$151.91	$141.45
T-072	DATA ANALYST 02	$189.99	$176.92
T-073	DATA ANALYST 03	$202.69	$188.73
T-074	DATA ANALYST 04	$213.40	$198.73
T-075	DATA ANALYST 05	$222.41	$207.11
T-076	DATA ENGINEER 01	$160.56	$149.51
T-077	DATA ENGINEER 02	$200.26	$186.48
T-078	DATA ENGINEER 03	$213.41	$198.73
T-079	DATA ENGINEER 04	$224.51	$209.06
T-080	DATA ENGINEER 05	$233.68	$217.58
T-081	DATA MANAGEMENT SPECIALIST 01	$107.16	$99.79
T-082	DATA MANAGEMENT SPECIALIST 02	$129.42	$120.52
T-083	DATA MANAGEMENT SPECIALIST 03	$137.65	$128.18
T-084	DATA MANAGEMENT SPECIALIST 04	$145.62	$135.59
T-085	DATA MANAGEMENT SPECIALIST 05	$153.44	$142.89
T-086	DATA SCIENTIST 01	$196.88	$183.33

ID	Core4ce Labor Category	Core4ce Site	Client Site
T-087	DATA SCIENTIST 02	$245.61	$228.69
T-088	DATA SCIENTIST 03	$260.58	$242.64
T-089	DATA SCIENTIST 04	$273.56	$254.74
T-090	DATA SCIENTIST 05	$284.63	$265.03
T-091	DATABASE ADMINISTRATOR 01	$164.56	$153.22
T-092	DATABASE ADMINISTRATOR 02	$212.95	$198.28
T-093	DATABASE ADMINISTRATOR 03	$227.92	$212.23
T-094	DATABASE ADMINISTRATOR 04	$239.85	$223.34
T-095	DATABASE ADMINISTRATOR 05	$249.47	$232.29
T-096	DATABASE ARCHITECT 01	$167.02	$155.51
T-097	DATABASE ARCHITECT 02	$207.95	$193.62
T-098	DATABASE ARCHITECT 03	$221.53	$206.29
T-099	DATABASE ARCHITECT 04	$233.04	$216.99
T-100	DATABASE ARCHITECT 05	$242.47	$225.79
T-101	ENTERPRISE ARCHITECT 01	$192.76	$179.50
T-102	ENTERPRISE ARCHITECT 02	$233.13	$217.10
T-103	ENTERPRISE ARCHITECT 03	$247.27	$230.25
T-104	ENTERPRISE ARCHITECT 04	$260.41	$242.49
T-105	ENTERPRISE ARCHITECT 05	$272.93	$254.15
T-106	EXPLOITATION ANALYST 01	$119.38	$111.15
T-107	EXPLOITATION ANALYST 02	$148.15	$137.94
T-108	EXPLOITATION ANALYST 03	$158.11	$147.23
T-109	EXPLOITATION ANALYST 04	$166.62	$155.14
T-110	EXPLOITATION ANALYST 05	$173.73	$161.77
T-111	FIELD SERVICE ENGINEER 01	$122.56	$114.11
T-112	FIELD SERVICE ENGINEER 02	$146.99	$136.88
T-113	FIELD SERVICE ENGINEER 03	$156.53	$145.76
T-114	FIELD SERVICE ENGINEER 04	$165.87	$154.46
T-115	FIELD SERVICE ENGINEER 05	$175.05	$163.02
T-116	FINANCIAL ANALYST 01	$177.61	$165.40
T-117	FINANCIAL ANALYST 02	$208.29	$193.94
T-118	FINANCIAL ANALYST 03	$219.12	$204.05
T-119	FINANCIAL ANALYST 04	$228.90	$213.16
T-120	FINANCIAL ANALYST 05	$237.69	$221.32
T-121	FUNCTIONAL ANALYST 01	$137.51	$128.05
T-122	FUNCTIONAL ANALYST 02	$163.78	$152.50
T-123	FUNCTIONAL ANALYST 03	$173.35	$161.42
T-124	FUNCTIONAL ANALYST 04	$182.32	$169.77
T-125	FUNCTIONAL ANALYST 05	$190.92	$177.77

ID	Core4ce Labor Category	Core4ce Site	Client Site
T-126	HARDWARE TECHNICIAN 01	$103.46	$96.34
T-127	HARDWARE TECHNICIAN 02	$128.13	$119.31
T-128	HARDWARE TECHNICIAN 03	$136.49	$127.10
T-129	HARDWARE TECHNICIAN 04	$143.91	$134.01
T-130	HARDWARE TECHNICIAN 05	$150.71	$140.35
T-131	HELP DESK MANAGER 01	$161.20	$150.12
T-132	HELP DESK MANAGER 02	$196.16	$182.65
T-133	HELP DESK MANAGER 03	$208.65	$194.27
T-134	HELP DESK MANAGER 04	$220.23	$205.09
T-135	HELP DESK MANAGER 05	$231.28	$215.36
T-136	HELP DESK SPECIALIST 01	$95.09	$88.54
T-137	HELP DESK SPECIALIST 02	$116.56	$108.54
T-138	HELP DESK SPECIALIST 03	$124.09	$115.53
T-139	HELP DESK SPECIALIST 04	$130.81	$121.81
T-140	HELP DESK SPECIALIST 05	$136.97	$127.55
T-141	INFORMATION SYSTEM SECURITY OFFICER 01	$226.99	$211.35
T-142	INFORMATION SYSTEM SECURITY OFFICER 02	$280.03	$260.75
T-143	INFORMATION SYSTEM SECURITY OFFICER 03	$298.39	$277.85
T-144	INFORMATION SYSTEM SECURITY OFFICER 04	$314.41	$292.77
T-145	INFORMATION SYSTEM SECURITY OFFICER 05	$328.74	$306.11
T-146	INFORMATION SYSTEMS SECURITY ENGINEER 01	$181.78	$169.26
T-147	INFORMATION SYSTEMS SECURITY ENGINEER 02	$224.87	$209.40
T-148	INFORMATION SYSTEMS SECURITY ENGINEER 03	$238.36	$221.95
T-149	INFORMATION SYSTEMS SECURITY ENGINEER 04	$250.04	$232.83
T-150	INFORMATION SYSTEMS SECURITY ENGINEER 05	$260.27	$242.34
T-151	INSTRUCTIONAL DEVELOPER 01	$89.89	$83.72
T-152	INSTRUCTIONAL DEVELOPER 02	$102.04	$95.02
T-153	INSTRUCTIONAL DEVELOPER 03	$109.14	$101.63
T-154	INSTRUCTIONAL DEVELOPER 04	$115.21	$107.29
T-155	INSTRUCTIONAL DEVELOPER 05	$120.32	$112.04
T-156	INTELLIGENCE ANALYST 01	$137.57	$128.10
T-157	INTELLIGENCE ANALYST 02	$168.05	$156.48
T-158	INTELLIGENCE ANALYST 03	$178.81	$166.49
T-159	INTELLIGENCE ANALYST 04	$188.33	$175.37
T-160	INTELLIGENCE ANALYST 05	$196.75	$183.20
T-161	KNOWLEDGE MANAGER 01	$129.61	$120.69
T-162	KNOWLEDGE MANAGER 02	$174.47	$162.46
T-163	KNOWLEDGE MANAGER 03	$188.11	$175.17
T-164	KNOWLEDGE MANAGER 04	$198.50	$184.84

ID	Core4ce Labor Category	Core4ce Site	Client Site
T-165	KNOWLEDGE MANAGER 05	$206.58	$192.37
T-166	NETWORK ENGINEER 01	$164.35	$153.04
T-167	NETWORK ENGINEER 02	$202.47	$188.55
T-168	NETWORK ENGINEER 03	$215.65	$200.82
T-169	NETWORK ENGINEER 04	$227.26	$211.61
T-170	NETWORK ENGINEER 05	$237.10	$220.78
T-171	NETWORK SYSTEMS ADMINISTRATOR 01	$158.65	$147.73
T-172	NETWORK SYSTEMS ADMINISTRATOR 02	$190.16	$177.07
T-173	NETWORK SYSTEMS ADMINISTRATOR 03	$201.68	$187.79
T-174	NETWORK SYSTEMS ADMINISTRATOR 04	$212.26	$197.65
T-175	NETWORK SYSTEMS ADMINISTRATOR 05	$222.09	$206.80
T-176	NETWORK SYSTEMS MANAGEMENT 01	$131.59	$122.52
T-177	NETWORK SYSTEMS MANAGEMENT 02	$171.90	$160.07
T-178	NETWORK SYSTEMS MANAGEMENT 03	$185.09	$172.35
T-179	NETWORK SYSTEMS MANAGEMENT 04	$196.00	$182.51
T-180	NETWORK SYSTEMS MANAGEMENT 05	$204.89	$190.79
T-181	OPERATIONS RESEARCH ANALYST 01	$147.77	$137.60
T-182	OPERATIONS RESEARCH ANALYST 02	$188.64	$175.64
T-183	OPERATIONS RESEARCH ANALYST 03	$202.55	$188.59
T-184	OPERATIONS RESEARCH ANALYST 04	$214.38	$199.62
T-185	OPERATIONS RESEARCH ANALYST 05	$224.13	$208.69
T-186	OPERATIONS SYSTEMS SPECIALIST 01	$168.46	$156.87
T-187	OPERATIONS SYSTEMS SPECIALIST 02	$207.69	$193.40
T-188	OPERATIONS SYSTEMS SPECIALIST 03	$220.79	$205.59
T-189	OPERATIONS SYSTEMS SPECIALIST 04	$232.11	$216.13
T-190	OPERATIONS SYSTEMS SPECIALIST 05	$241.91	$225.25
T-191	PROGRAM PLANNING AND CONTROL ANALYST 01	$98.21	$91.44
T-192	PROGRAM PLANNING AND CONTROL ANALYST 02	$116.48	$108.48
T-193	PROGRAM PLANNING AND CONTROL ANALYST 03	$123.51	$115.01
T-194	PROGRAM PLANNING AND CONTROL ANALYST 04	$130.28	$121.33
T-195	PROGRAM PLANNING AND CONTROL ANALYST 05	$136.96	$127.52
T-196	PROJECT ADMINISTRATOR 01	$113.61	$105.80
T-197	PROJECT ADMINISTRATOR 02	$136.05	$126.70
T-198	PROJECT ADMINISTRATOR 03	$144.32	$134.39
T-199	PROJECT/PROGRAM MANAGER 01	$144.54	$134.59
T-200	PROJECT/PROGRAM MANAGER 02	$178.08	$165.82
T-201	PROJECT/PROGRAM MANAGER 03	$189.33	$176.28
T-202	PROJECT/PROGRAM MANAGER 04	$199.35	$185.63
T-203	PROJECT/PROGRAM MANAGER 05	$208.61	$194.25

ID	Core4ce Labor Category	Core4ce Site	Client Site
T-204	QUALITY ASSURANCE ANALYST 01	$147.46	$137.33
T-205	QUALITY ASSURANCE ANALYST 02	$182.19	$169.64
T-206	QUALITY ASSURANCE ANALYST 03	$193.75	$180.42
T-207	QUALITY ASSURANCE ANALYST 04	$203.62	$189.61
T-208	QUALITY ASSURANCE ANALYST 05	$212.31	$197.71
T-209	QUALITY ASSURANCE TEST ENGINEER 01	$139.94	$130.33
T-210	QUALITY ASSURANCE TEST ENGINEER 02	$169.89	$158.19
T-211	QUALITY ASSURANCE TEST ENGINEER 03	$180.18	$167.79
T-212	QUALITY ASSURANCE TEST ENGINEER 04	$189.12	$176.11
T-213	QUALITY ASSURANCE TEST ENGINEER 05	$196.85	$183.29
T-214	SECURITY ENGINEER 01	$162.05	$150.88
T-215	SECURITY ENGINEER 02	$201.28	$187.42
T-216	SECURITY ENGINEER 03	$213.97	$199.24
T-217	SECURITY ENGINEER 04	$224.24	$208.82
T-218	SECURITY ENGINEER 05	$232.97	$216.92
T-219	SECURITY OPERATIONS CENTER (SOC) ANALYST 01	$94.68	$88.16
T-220	SECURITY OPERATIONS CENTER (SOC) ANALYST 02	$106.80	$99.44
T-221	SECURITY OPERATIONS CENTER (SOC) ANALYST 03	$114.10	$106.25
T-222	SECURITY OPERATIONS CENTER (SOC) ANALYST 04	$120.46	$112.17
T-223	SECURITY OPERATIONS CENTER (SOC) ANALYST 05	$125.94	$117.27
T-224	SOFTWARE DEVELOPER/PROGRAMMER 01	$176.59	$164.44
T-225	SOFTWARE DEVELOPER/PROGRAMMER 02	$213.09	$198.42
T-226	SOFTWARE DEVELOPER/PROGRAMMER 03	$224.95	$209.48
T-227	SOFTWARE DEVELOPER/PROGRAMMER 04	$234.96	$218.79
T-228	SOFTWARE DEVELOPER/PROGRAMMER 05	$244.29	$227.48
T-229	SOFTWARE ENGINEER 01	$179.40	$167.05
T-230	SOFTWARE ENGINEER 02	$221.92	$206.63
T-231	SOFTWARE ENGINEER 03	$234.87	$218.70
T-232	SOFTWARE ENGINEER 04	$246.23	$229.27
T-233	SOFTWARE ENGINEER 05	$256.40	$238.75
T-234	SUBJECT MATTER EXPERT (SME) 01	$203.58	$189.58
T-235	SUBJECT MATTER EXPERT (SME) 02	$254.87	$237.33
T-236	SUBJECT MATTER EXPERT (SME) 03	$270.00	$251.44
T-237	SUBJECT MATTER EXPERT (SME) 04	$282.16	$262.73
T-238	SUBJECT MATTER EXPERT (SME) 05	$292.73	$272.59
T-239	SYSTEM ANALYST 01	$168.46	$156.87
T-240	SYSTEM ANALYST 02	$207.69	$193.40
T-241	SYSTEM ANALYST 03	$220.79	$205.59
T-242	SYSTEM ANALYST 04	$232.11	$216.13

ID	Core4ce Labor Category	Core4ce Site	Client Site
T-243	SYSTEM ANALYST 05	$241.91	$225.25
T-244	SYSTEM SECURITY ANALYST 01	$171.51	$159.71
T-245	SYSTEM SECURITY ANALYST 02	$202.69	$188.74
T-246	SYSTEM SECURITY ANALYST 03	$213.27	$198.59
T-247	SYSTEM SECURITY ANALYST 04	$222.42	$207.11
T-248	SYSTEM SECURITY ANALYST 05	$230.25	$214.39
T-249	SYSTEMS ENGINEER 01	$179.63	$167.26
T-250	SYSTEMS ENGINEER 02	$219.60	$204.49
T-251	SYSTEMS ENGINEER 03	$233.28	$217.21
T-252	SYSTEMS ENGINEER 04	$245.06	$228.19
T-253	SYSTEMS ENGINEER 05	$254.51	$236.99
T-254	TECHNICAL CONSULTANT	$319.47	$297.50
T-255	TECHNICAL PROJECT LEADER 01	$207.26	$192.99
T-256	TECHNICAL PROJECT LEADER 02	$258.70	$240.89
T-257	TECHNICAL PROJECT LEADER 03	$274.30	$255.42
T-258	TECHNICAL PROJECT LEADER 04	$288.02	$268.19
T-259	TECHNICAL PROJECT LEADER 05	$300.26	$279.59
T-260	TECHNICAL WRITER / EDITOR 01	$142.71	$132.88
T-261	TECHNICAL WRITER / EDITOR 02	$180.61	$168.19
T-262	TECHNICAL WRITER / EDITOR 03	$192.80	$179.52
T-263	TECHNICAL WRITER / EDITOR 04	$202.85	$188.88
T-264	TECHNICAL WRITER / EDITOR 05	$211.42	$196.86
T-265	TRAINING SPECIALIST 01	$102.02	$95.00
T-266	TRAINING SPECIALIST 02	$124.53	$115.97
T-267	TRAINING SPECIALIST 03	$132.52	$123.40
T-268	TRAINING SPECIALIST 04	$139.49	$129.89
T-269	TRAINING SPECIALIST 05	$145.57	$135.54
T-270	WEB DEVELOPER 01	$154.34	$143.72
T-271	WEB DEVELOPER 02	$182.10	$169.57
T-272	WEB DEVELOPER 03	$192.59	$179.32
T-273	WEB DEVELOPER 04	$202.58	$188.63
T-274	WEB DEVELOPER 05	$212.13	$197.53